

## Short CV



### Peter Sigsgaard

Education:	MA Cultural Sociology (University of Copenhagen)
Nationality	Danish
Date of birth:	1942-12-25
Marital status:	Married
Present occupation:	Retired; from time to time I take on free-lance assignments

### **I. Professional activities**

From 1979 to 2005, I worked in a Development NGO, MS<sup>1</sup>.

Over the years I held different positions. Thus I gained a wide experience in issues related to Development Co-operation as practised by NGOs.

Positions in MS: *Section Leader* (information, training of development workers and recruitment), *Director of Country Programme* (Mozambique), *Editor in Publishing House*, *Head of Department*, *Principal* (Training Centre in Tanzania), and *Programme Co-ordinator*

**Professional activities continued** ⇒

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<sup>1</sup> MS: Mellempfolkeligt Samvirke = The Danish Association for International Co-operation

<b>Organisational Development</b>	
Development of an M&E strategy for a project to support the rights of Zambian women, to enhance their access to the legal system, and to contribute to the organisational development of the NGO <i>Women and Law in Southern Africa (Zambia)</i> .	Consultant. Contracted by <i>Coda International (UK)</i> . Project funded by <i>Comic Relief (UK)</i> .
Evaluation of capacity building project. It targeted a regional NGO in Tanzania	Team leader. Contracted by <i>Danish Gymnastics and Sports Associations</i> . Project funded by the <i>Project Counselling Service</i>
Design and implementation of several evaluations of field programmes in countries where MS works	Working out ToR; Co-operating with external consultants; Member of Evaluation Team
Design and implementation of a comprehensive evaluation of MS' overall, partnership based development programme	Working out ToR; Co-operating with external consultants; Member of Evaluation Team
Introduction of an innovative, qualitative system for monitoring (Most Significant Changes Approach and planning by Quarterly Monitoring Chart)	<i>Mellempfolkeligt Samvirke</i> , its Field Offices, and Partners in selected countries in the South
Accomplishment of comprehensive structural changes and programme adjustments in MS	<i>Mellempfolkeligt Samvirke</i>
Realignment of MS' Danish training-centre in Tanzania into an African NGO Support Centre	<i>Mellempfolkeligt Samvirke, Tanzania</i>
Organisational Development of Major NGOs in Tanzania"	Member of an 'NGO Appraisal Mission' sent by <i>NORAD</i> <sup>2</sup> to Tanzania
Development of methods and tools for organisational assessment of Development NGOs	In co-operation with Dr. Alan Fowler and other researchers of <i>INTRAC</i> <sup>3</sup> , Oxford, U.K.

<sup>2</sup> NORAD: Norwegian Agency for Development Cooperation

<sup>3</sup> INTRAC: The International NGO Training and Research Centre

## Leadership Development

Process orientated work with African mid-level managers aiming at their acquiring democratic leadership behaviour and values *MS-TCDC<sup>4</sup>, Tanzania*

## Human Resource Development

Strengthening of the individual qualifications of 100 employees *MS-TCDC, Tanzania*

Teambuilding and motivation of staff to active participation in decision-making and planning processes *MS-TCDC, Tanzania*

## Networking and Development of Partnerships

Development of MS' partnership programme in the South; formulation of policy and guidelines for implementation *Mellemfolkeligt Samvirke*

Development of Partnership Agreements and fleshing out the Partnership Approach; support to MS' field offices implementing this approach *Mellemfolkeligt Samvirke*

Impartment of knowledge and presentation of paper about MS' particular partnership approach in professional gatherings *INTRAC, Oxford, The Ass. of Development Researchers in Denmark (FAU), Danish Refugee Council, Rehabilitation and Research Centre for Torture Victims (RTC)*

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<sup>4</sup> Training Centre for Development Cooperation

## Education and Training

Planning and overall implementation of preparatory training targeting MS' development workers stationed in the South	<i>MS, Training Department, Copenhagen</i>
Development of an officially recognised diploma education for Programme Officers working in development organisations	<i>MS-TCDC, Tanzania in co-operation with Kimmage Development Studies Centre, Ireland</i>
<p>Planning of and teaching in standard courses and tailor-made workshops for development professionals. Examples of topics:</p> <ul style="list-style-type: none"> <li>• Development politics and strategies; issues like "Gender", "Environment and Sustainability", "Democratisation and Human Rights", "Corruption"</li> <li>• Participatory Methodologies for Development</li> <li>• Organisational Development, NGO management, Monitoring and Evaluation</li> <li>• Project Planning and Project Management</li> </ul>	<i>MS-TCDC, Tanzania</i>

## Impartment and Facilitation of Knowledge

Editing of stories (Storytellers' Corner) written by development workers to the Danish webmedium <i>Globalnyt</i> (Global News)	Editor of Fortællerhjørnet (Storytellers' Corner) in <a href="https://globalnyt.dk">https://globalnyt.dk</a>
Lectures and facilitation of workshops	Danish NGOs, <i>MS-DK</i> , and MS' field offices and partners in the South
Editing of books and other printed publications	Editor, <i>MS Publishing</i>
Radio producer; journalistic features and comprehensive, thematic radio programmes	Freelance, <i>Radio Denmark</i>

## Overall Project Management

Chairman of Steering Committee for humanitarian development project. The committee appoints the project manager and supervises implementation continuously	Consortium of <i>Danish Refugee Council, ADRA Denmark, and MS</i> . Project assisting South Sudanese Refugees in Northern Uganda
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## II. Working Experience Abroad

- Tanzania (50 months)
- Mozambique (40 months)
- Lesotho (3 months)
- Nepal (1 months)
- El Salvador, Nicaragua, and Guatemala (3 months)
- Eritrea, Kenya, Uganda, Zambia, Zimbabwe (Total, approx. 8 months.)
- Furthermore frequent research sojourns in Greenland. Widely travelled in nearly all countries in Western and Eastern Europe, Morocco, Egypt, Israel, Syria, Thailand, and Japan

## III. Education

PhD (Mag. art.) Cultural Sociology University of Copenhagen 1972

### Shorter, professional courses

- *Logical Framework, Monitoring Project Portfolios*  
Management and Development Foundation (MDF), The Netherlands, 1997
- *Initiating and Monitoring Evaluations of Development Projects,*  
Management and Development Foundation (MDF), The Netherlands, 1997
- *Experiential and Action Learning*  
*Little & van de Geer (MDF), Hornbäckhus, Denmark, 1994*
- *Organisational Assessment of Development NGOs*  
*Alan Fowler, Brian Pratt, and Rick James (INTRAC), Norway, 1993*

## IV. Additional Occupational Experience

- Radio Denmark, Section Leader (substitute), Pre-School TV and Radio Section, Children and Youth Department, 1977-79.  
During 1963-1977: Freelance radio producer
- Teacher at a training college (Sociology and Social Psychology), Frøbelseminariet, Copenhagen, 1967-71 & 1974-75
- Research related to social science, especially: "Danske FN-soldaters fredsbevarende indsats paa Cypern<sup>5</sup>" (1969) og "Voldskriminalitet og drab i Grønland<sup>6</sup>" (1972-74); The Danish Social Science Research Council

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5 The Peacekeeping Effort of Danish UN-soldiers in Cyprus

6 Crimes of Violence and Homicide In Greenland

## V. Selected Publications

*An M&E Strategy. The project: Improving Women's Social and Legal Environment in Zambia. A holistic rights-based approach. 2009-2012*

Report, CODA International and Women and Law in southern Africa (Zambia), December 2008

*Evaluation. The Popular Culture and Sports Programme Capacity Building Project Mwanza, Tanzania 2004-2006*

Report, Danish Gymnastics and Sports Associations, Vejle, April 2006.

*Doing Away with Predefined Indicators*

In:

*Lucy Earle (ed): Creativity and Constraint*

*Grassroots Monitoring and Evaluation and the International Aid Arena*

NGO Management & Policy Series No. 18, INTRAC, Oxford, October 2004

*Monitoring without indicators: an ongoing testing of the MSC approach*

Evaluation Journal of Australasia, New series, Vol.2, No.1, August 2002

*South-North Partnership for Development: Another decent mode of NGO co-operation and a process orientated approach to mutual capacity building. Insights gained and challenges experienced by MS during a decade*

In:

FAU Conference "Partners in Development?" Report, FAU, Copenhagen, March 2002

*Angst og dagligsnak om vold i Grönland<sup>7</sup>*

Gyldendal, Köbenhavn 1977

*Grönländere i Danmark<sup>8</sup>*

*Bidrag til: J. Blum (ed.): Minoritetsproblemer i Danmark,*

Gyldendal, Köbenhavn 1975

*Voldsskader i en arktisk by<sup>9</sup>*

Nordisk Tidsskrift for Kriminalvidenskab, III-IV, Köbenhavn 1974

*Fra den 'parlamentaktiske' hverdag<sup>10</sup>*

Radiomontage. en socialantropologisk beskrivelse af Folketinget som arbejdsplads

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7 Fear and Gossip About Violence in Greenland

8 Greenlanders in Denmark – in book: Minorityproblems in Denmark

9 Injuries Caused by Violence in an Arctic Town

10 From the 'Parlamentactical' Everyday Life – a radio feature;  
the Danish Parliament social-anthropologically described

*Det arabiske mindretal i Israel*<sup>11</sup>  
Kontakt 6/1966, København 1966

*Demokratiets velmenende skadedyr*<sup>12</sup>  
Radiomontage om psykologisk krigsførelse i fredstid, 1965

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11 The Arab Minority in Israel

12 Democracy's Well-meaning Vermin – Radio feature about psychological warfare in peacetime